



KV Focus Plus is the e-newsletter for Kalamazoo Valley administrators, faculty and staff. If you have a comment, suggestion or something you'd like included, please email [kvfocusplus@kvcc.edu](mailto:kvfocusplus@kvcc.edu).

## **OPEN ENROLLMENT**

Open enrollment for 2018 benefits begins November 13. A number of help sessions will be held to assist employees with the process. Dates and times are as follows:

### **TEXAS TOWNSHIP CAMPUS LIBRARY (Lower Level)**

**Monday, November 13**

**8:30 a.m. - 12 p.m. & 2 - 4:30 p.m.**

**Tuesday, November 14**

**8:30 a.m. - 12 p.m.**

**Wednesday, November 15**

**1 - 4:30 p.m.**

**Thursday, November 16**

**2 - 5 p.m.**

**Friday, November 17**

**8:30 - 11:30 a.m.**

### **CENTER FOR NEW MEDIA COMPUTER LAB**

**Tuesday, November 14**

**1 - 4:30 p.m.**

**Thursday, November 16**

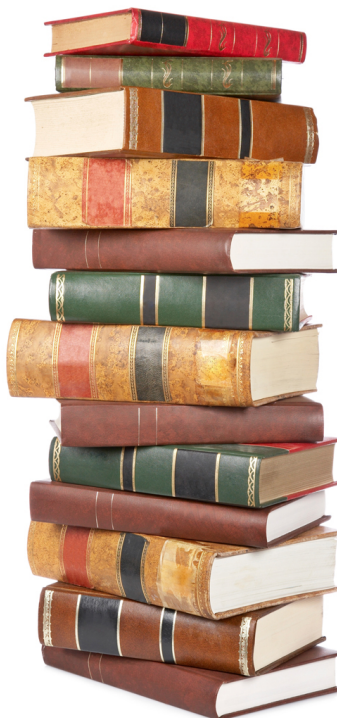
**8:30 a.m. - 12 p.m.**

Please contact [Susan Mattis](#) with any questions.



## BEST BREWING PROGRAM

Less than two years old, Kalamazoo Valley Community College's sustainable brewing program recently won the U.S. Open College Beer Championship, the only craft beer competition for beers exclusively brewed by college and university brewing and fermentation programs. The award presentation was held last week. Shown in the photo from left to right are: Dow Scoggins, U.S. Open College Beer Championship, Brian Lindberg, adjunct faculty, Kalamazoo Valley Sustainable Brewing Program and Jeff Sobolewski, Kalamazoo Valley brewery operations manager.[more](#)

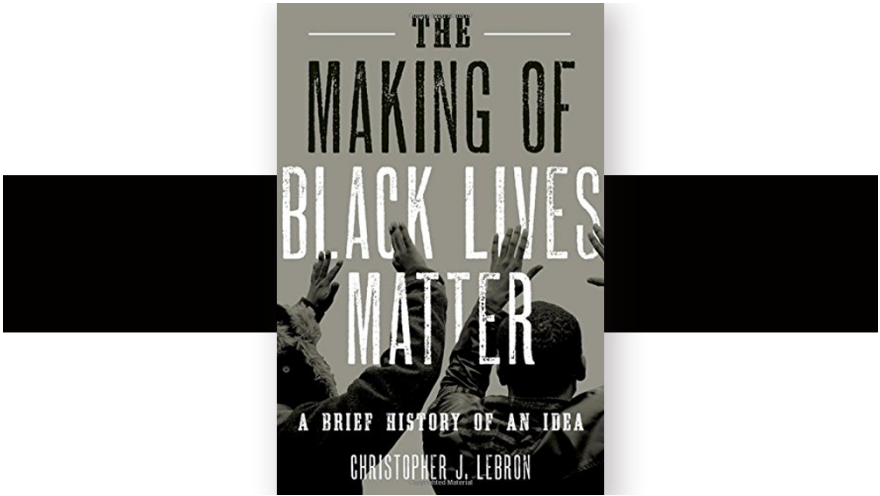


## NEED A BREAK?

Librarians can help! Let us show your students how to find sources for their research projects. We can demo citations in MLA or APA style. Sign up for an instructional session: 488-4380 TTC or 373-7848 ACC  
[LIBREF@kvcc.edu](mailto:LIBREF@kvcc.edu)

## FROM THE LIBRARY

The Making of Black Lives Matter : a Brief History of an Idea  
by [Christopher J. Lebron](#)



"...The Making of Black Lives Matter presents a condensed and accessible intellectual history that traces the genesis of the ideas that have built into the #BlackLivesMatter movement. Drawing on the work of revolutionary black public intellectuals, including Frederick Douglass, Ida B. Wells, Langston Hughes, Zora Neal Hurston, Anna Julia Cooper, Audre Lorde, James Baldwin, and Martin Luther King, Jr., Lebron clarifies what it means to assert that "Black Lives Matter" when faced with contemporary instances of anti-black law enforcement. ..."

## STRENGTH SPOTLIGHT

As a strengths-based organization, Kalamazoo Valley gives its employees the opportunity to develop their strengths by building on their greatest talents – the way in which they most naturally think, feel, and behave as unique individuals.

In upcoming issues of KV Focus Plus, we will highlight one of the 34 different signature themes as identified by the Clifton StrengthsFinder Inventory as well as the names and titles of different people within the college who share it as their number one strength so you can learn more about the people you interact with on a daily basis.

**This Issue:** Focus

"Where am I headed?" People with Focus ask this question every day because they need a clear destination. Lacking one, and their life and their work can become frustrating. And so

each year, each month and even each week they set goals. These goals serve as their compass, helping them determine priorities and make the necessary corrections to get back on course.

The genius of the Focus talent begins with what can be done with the mind. People with this strength focus their attention to an unusual level of concentration. That concentration enables them to amass facts and information, read with clarity of understanding and solve problems with great precision. The focusing talent results in prolonged concentration to address and solve complex problems and planning processes. People learn in great depth, and because of their focusing, when they learn, plan and solve problems, their recall is remarkable.

Did you know that EDMT Faculty member **Dave Brock** is the only member of the faculty and staff (according to our database) who has Focus as their number one strength?. [Click here to learn more.](#)

*Faculty and staff encourage your students to share and discover their Top 5 Strengths November 6-9 from 11 a.m. - 1 p.m. in the lobby of Anna Whitten Hall. Prizes and giveaways for participation!*

## CAMPUS SAFETY TIP

Always opt-in to get campus alert texts sent to your phone.

## CAMPUS CONNECTIONS

### TEXAS TOWNSHIP CAMPUS

[I Am Many: Exploring Experiences within Social Identity \(Nov 2\)](#)

[International Cultural Celebration](#)

[Adult Transfer Forum](#)

[WMU Information Sessions College of Health and Human Services](#)

[Campus View University of Michigan - Ann Arbor](#)

### ARCADIA COMMONS CAMPUS

[New Innovations Gallery Now Open](#)

[College Visit](#)

[Spotlight On: The Design Process \(Nov 9\)](#)

### BRONSON HEALTHY LIVING CAMPUS

[New Scholarship Creates Brewing Opportunities](#)

## THE GROVES CAMPUS

[Groves Center Offers Free Lean Seminar \(Nov 2\)](#)

[Phlebotomy Technician Academy begins in January](#)

[Event Invites Students to Explore Careers, Early College](#)

## KALAMAZOO VALLEY IN THE NEWS

[Kalamazoo Valley Opens Search for President](#)

[Phlebotomy Technician Academy begins in January](#)

[Lady Cougars Ranked 12<sup>th</sup> in Pre-Season Poll](#)

[Artists' Forum Presents Loudon Wainwright III on November 14](#)



**STAFF & FACULTY  
DEVELOPMENT**

**CALENDAR OF  
EVENTS**

**HUMAN  
RESOURCES**